



EMPLOYMENT APPLICATION

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.

APPLICANT INFORMATION				
Last Name		First	M.I.	DOB
Street Address			Apartment/Unit #	
City		State	ZIP	
Phone		E-mail Address		
Todays Date		Date Available	Desired Salary	
Position Desired: (check those that apply)		Landscape	Compost Site	Garden Centers Other:
Are you a citizen of the United States?		YES ☐	NO ☐	If no, are you authorized to work in the U.S.? YES ☐ NO ☐
Have you ever worked for this company?		YES ☐	NO ☐	If so, when?
Have you ever been convicted of a felony?		YES ☐	NO ☐	If yes, explain

EDUCATION			
High School		Address	
From	To	Did you graduate? YES ☐ NO ☐	Degree
College		Address	
From	To	Did you graduate? YES ☐ NO ☐	Degree
Other		Address	
From	To	Did you graduate? YES ☐ NO ☐	Degree

REFERENCES	
<i>Please list up to three references.</i>	
Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	

Barnes is a participant in the Ohio Bureau of Workers' Compensation Drug-Free Workplace Program

List all violations on your driving record within last 3 years and approx. dates.	Driver's License Number -
	State-
	Expiration-
	Phone

NOTE: If you are hired a motor vehicle report will be obtained from the State of Ohio.

PREVIOUS EMPLOYMENT			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES ☐ NO ☐			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES ☐ NO ☐			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES ☐ NO ☐			
DISCLAIMER AND SIGNATURE			
APPLICANT'S CERTIFICATION AND AGREEMENT (Please initial next to the following statements) I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Barnes Nursery, Inc. to verify their accuracy and to obtain reference information on my work performance. I hereby release Barnes Nursery, Inc. from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information._____ I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal._____ I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause._____			
Signature		Todays Date	